

JD Vanguard Program Invites You!

From JD Logistics based in UK/NL/DE/FR



Offer

Join Us!

About JD Logistics

JD Logistics (HKEX: 2618), also known as JINGDONG Logistics, is a leading technology-driven supply chain solutions and logistics services provider. Its parent company JD.com ranks 47 on Fortune Global 500. We manage an integrated and highly automated supply chain network that serves both JD.com and external clients.

We are expanding rapidly across the UK and EU, with 20+ warehouses in operation and growing. What sets us apart is our end-to-end control of the entire logistics chain — from overseas warehousing to port operations, inland transportation, and last-mile delivery to both B2B and B2C clients.

We are Seeking

■ Academic Background

2025 fresh graduates with a bachelor's degree or above

■ Core Competencies

Resilience & Discipline, Learning Agility & Problem Solving, Drive for Excellence, Communication Skills, Self-Motivation, Leadership Potential

We offer a transformative journey from **Hands-On Practice to Management**, where you'll grow into operational leadership across:

Warehousing, Logistics Centres, Delivery Stations, Transportation Planning and more.

Warehousing

Our warehouses are run by automation, you'll oversee seamless end-to-end warehouse operations, like inventory management, inbound/outbound logistics, and quality control to ensure efficient stock flow and order accuracy.

Logistics Centres

Optimizing our sorting and routing processes is key, you'll manage throughput efficiency and coordinate global transportation teams to meet delivery timelines and minimize errors.

Delivery Stations

You'll drive last-mile logistics operations, supervise station staff, manage delivery route planning, and ensure on-time, high-quality service to both B2B and B2C customers.

Transportation Planning

You'll balance efficiency, sustainability, and customer experience whilst designing and executing cost-effective transportation strategies, fleet scheduling, carrier negotiation and route optimization networks.

Please note: Specific roles and locations may be subject to adjustment based on business needs.

Where You'll Work

■ Warehousing/Logistics Centers/ Transportation Planning:

Netherlands Rotterdam, Tilburg, Venray

Germany Oberhausen

France Paris

UK Luton, Milton Keynes

■ Delivery Stations:

Netherlands Rotterdam

Germany Düsseldorf

France Paris

UK Luton, Milton Keynes

Why Join Us

- 1 Structured "Learn-by-Doing" Program:** 3-6 months of hands-on rotation to build operational mastery, supported by mentorship from senior managers.
- 2 Fast-Track Promotion:** Clear career path from grassroots operations to management within 1-2 years.
- 3 Global Exposure:** Work across diverse markets and gain insights into international logistics.

This is more than a job — it's a fast-track career path into the international logistics industry!

Our logistics business is growing fast globally, come and grow your career with us, who knows where you could end up...submit your resume to jdtalents@jd.com today!

Start your graduate career with us! We offer full support for converting student visa to work permits!