WE ARE HIRING!

Sustainability & Regulatory Analyst

NEW OPEN POSITION

Sustainability & Regulatory Analyst

We are seeking a highly independent and analytical professional with a strong ability to think critically and take initiative. This position offers a unique combination of regulatory analysis (sustainability regulations of the EU) and product implementation, as we integrate EU Taxonomy requirements into our proprietary software solutions. The ideal candidate is eager to learn new things and is comfortable working in an interdisciplinary setting.

Your Role & Skills

As a Sustainability Analyst in a tech startup, you'll be at the forefront of AI-powered ESG innovation, shaping how businesses navigate sustainability compliance efficiently.

WHAT WILL BE YOUR ROLE AND WHAT WE ARE LOOKING FOR:

Regulatory & Compliance Tasks:
- Track and analyze changes in ESG regulations (e.g., EU Taxonomy, CSRD, SFDR)
- Analysing in detail EU Taxonomy and other sustainability regulations
- Engaging with various stakeholders, including regulatory bodies and clients
- Preparing reports and presentations for both internal and external use
- Supporting clients in understanding and applying regulatory requirements
- Help structure ESG reporting templates in line with regulations and industry best practices
- Participate in company webinar to enhance the company's thought leadership

Technical & Product Tasks:
- Interpret complex regulatory frameworks and translate them into actionable insights for product development
- Assist in ensuring the company's software solutions remain compliant and relevant to regulatory updates
- Collaborating with our development team to ensure compliance solutions are effectively implemented
- Testing and optimizing regulatory features within the software

Education: Bachelor's degree or higher in either:
- Law (LL.B or LL.M or similar) – Especially with a focus on EU law, regulatory law.
- Political Science / International Relations – With coursework or experience in EU policy or institutions.
- European Studies / EU Affairs – Specifically tailored to EU governance, legislation, and policy-making.
- Bachelor or Master in Sustainability – Particularly with the focus on environmental or climate-related EU regulations and compliance.
- Or related fields

Skills & Competencies:
- Ability to work independently and take ownership of tasks
- Strong critical thinking and problem-solving skills.
- Familiarity with EU regulations, particularly the EU Taxonomy
- Interest in working at the intersection of regulation and technology
- Willingness to learn technical tasks and collaborate with software developers
- Background or familiarity with programming (e.g., scripting, data analysis, or software tools) is an advantage
- 1-2 years working experience on regulatory topics and / or sustainability projects

Languages: Fluent German and proficient English (both written and spoken).

Join us!

WHAT WE OFFER

- Working for an **innovative AI startup** combining regulatory and tech challenges
- **A collaborativ**e, international team with a supportive work culture
- Opportunities for **professional growth**, learning, and taking on responsibilities
- **The chance to bring your own ideas and shape our solutions**
- **Flexible remote work**

JOB TYPE

Full time, with possibility to work 50-100% remote or locally at our office in Kreuzlingen

EQUAL OPPORTUNITIES FOR ALL

Dydon AI is an equal opportunity employer.
We respect all employees as individuals as well as the different cultures, perspectives, skills and experiences of our team.

HOW TO APPLY

Send your application by filling out the form on our website **dydon.ai** under the section COMPANY or follow the link on the next page

About Dydon AI

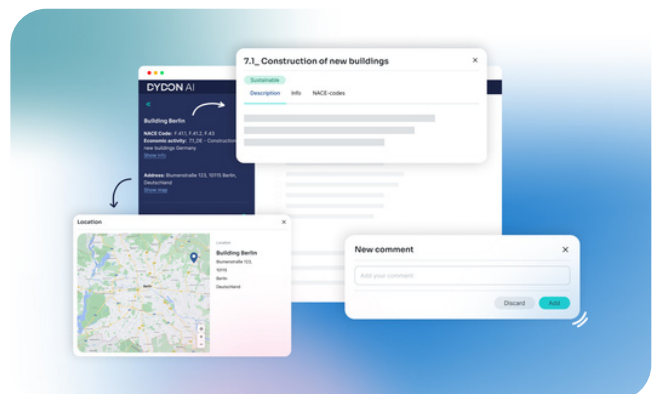## TRANSPARENT & EXPLAINABLE AI TRUSTED BY LEADERS IN FINANCE

Founded in 2016 by Dr. Hans-Peter Güllich, Dydon AI is a **Swiss-based RegTech and AI company** with deep expertise in sustainability reporting and compliance.

Our mission is to empower organizations to meet their regulatory obligations confidently and sustainably — powered by **transparent and explainable AI**.

Dydon AI developed TAXO TOOL in cooperation with the **Association of German Public Banks (VÖB)** and its subsidiary VÖB-Service GmbH.

The solution won the **Innovation Award** at the Global Sustainable Digital Finance Forum organized by the University of Zürich and Stanford University (2022), and a couple of times the **"Best taxonomy data solution for ESG"** (2022, 2023).

In September 2024, Dydon AI's solution TAXO TOOL received the label **«Finance Durable et Solidaire»** by Finance Innovation.

Dydon AI is partner of the Association of German Public Banks

DO

_empowering
decision making

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APPLY
NOW